How the Irish Secondary Students Union (ISSU) involved young people in the development of a Charter for Inclusive Schools

1) Background information

The ISSU is the national representative body for school students in the Republic of Ireland. The ISSU is led *by* students, *for* students. The organisation is an agent and a catalyst for change in the Irish education system, seeking to advance education by involving young people actively in all aspects of their education, and thus empowering young people to realise their voice.

The main aims of the ISSU are as follows:

- To provide a transparent, democratic and reliable organisation.
- To provide a collective voice for second-level students and represent second-level students as stakeholders in their education and in society, locally, regionally, nationally and internationally to continually develop a transparent, fair and modern education system.
- To promote equal access to education and to strive for the end of all discrimination and injustice within the Irish education system.
- To empower student councils to be democratic and effective representative bodies within their school communities.
- To work to end the disparity in student services based on socio-economic backgrounds.
- To fight for a fair education system that values each individual and allows them to reach their full potential.
- To actively support and empower individual students and student councils to take action.
- To actively address the challenges and worries faced by students on a local, regional, national and international level.
- a) The project on which we involved young people in decision-making The conducting of a consultation with students to inform the creation of a Charter for Inclusive Schools.
- b) The topic on which we were you looking for their views Diversity and inclusion in Irish second-level schools.
- c) The reason we wanted their views





To feed their views and experiences into the creation of a charter

- d) The decision-makers that facilitated and listened to their views Democratically elected student leaders from ISSU
- e) The decision-makers responsible for acting on their views (if different from above) School leadership, the Department of Education
- f) The age profile of the young people 12-18

g) Consultation participants

Participants comprised a wide range of second-level students who were members of the Irish Second-Level Students' Union

2) How we gave space, voice, audience and influence to young people's views

Things we considered	What we did
The space or setting where we got their	We conducted the consultation in the international space in Trinity College, Dublin
views	
How we identified young people to be involved	Young people were invited through an open registration promoted throughout the ISSU network
How we involved those who were directly affected by the topic	A number of guest speakers were invited to share their experiences and speak. Event participants were also invited to share their own personal experiences.
How the process was inclusive and accessible	Before attending the event, students and their parents/guardians were given the opportunity to provide information about any additional needs or requirements they had, which was then fed into the preparation and planning for the day.
How we made sure they felt safe to express their views	Students were given opportunities to input in a wider group, but also in smaller peer groups.

SPACE: How we ensured a safe and inclusive space to hear the views of young people at





Things we considered	What we did
How we informed young people	The purpose of the consultation and the topics for
about the topics on which you	discussion were included in the title and advertisement
wanted their views	of the event.
How we made sure they knew	It was explained by the event coordinators (themselves
their views would be taken	elected student officers) that their views and opinions
seriously	would be included in the final charter.
How we informed them about	They were informed about the position, status and work
level of influence they could	of the Irish Second-Level Students' Union and given an
have on decision-making	overview of how the charter would/could be
	implemented.
The method/s you used to get	Student leaders facilitated workshop style
their views and why those	conversations, resulting in a series of recommendations.
methods were chosen	
How you made sure they could	The workshops comprised a format of conversation that
identify topics they wanted to	was not too rigidly stuck to a set agenda.
discuss	
Please describe the topics and	The challenges facing second-level school communities
issues they raised	when it comes to diversity and inclusion.

VOICE: How we gave young people a voice in decisions

AUDIENCE: How we made sure that there was an audience (decision-makers) for young people's views

Things we considered	What we did
How we developed a report	The ISSU compiled a report which outlined the information
or record of the young	shared by students during the consultation. The views of
people's views	student participants were used to inspire the final charter.
How we checked back with	There were follow-ups with members and consultation
them that their views were	attendees before the final draft was completed.
accurately represented	
How we involved the	We invited key education stakeholders to the launch of the
decision-makers who are	charter, including oppositional spokespersons for education,
responsible for influencing	DES officials, and members of other unions in the sector.
change	
At what point we involved	After and during the launch, all those involved in the sector
decision makers other than	were asked to work to implement and share the charter in the
yourself in the process	respective networks, which they did.
How we and other decision-	The ISSU put the views of consultation participants and their
makers showed our	recommendations to the very fore of the finished product.
commitment to listening to,	





and acting on young people's views	
How we supported young people to play a role in communicating their own views to decision-makers	The ISSU conducted a workshop on public speaking to encourage them to spread awareness about this issue for themselves.

INFLUENCE: How we made sure that young people's views were taken seriously

Things we considered	What we did
How young people were	We conducted follow-ups with some members and attendees
given updates at key points	and invited a number of consultation participants to the
in the development of the	launch. A printed copy of the Charter was also sent to all
Charter	member schools.
How their views were acted	The views of consultation participants were shared with school
on by the appropriate	leadership and Department of Education officials.
decision-makers	
How they were given full	Young people led this project entirely and were involved
and age-appropriate	throughout the entire process.
feedback explaining how	
their views were used (or	
not) and the reasons for	
decisions taken	

IMPACT

What changes were made because of young people giving their views?

The completed charter received attention across the education community in Ireland and won the Charlemagne Youth Prize.

A physical copy of the charter was distributed to all ISSU member schools across the country, and student councils were asked to display it prominently within the school. They were also asked to work to implement the recommendations as set out in the charter.

3) The learning for our organisation

1. The key learning from the process and outcome of involving young people in this project

This model was used on a number of occasions again. It is clear that one consultation event with young people can yield a very strong set of recommendations and ideas.





2. Looking back, how did the final outcome compare with our initial assumptions and those of other decision-makers involved in the process?

We were unsure of how the development of the charter would go as this was not a model we used widely before.

3. What worked well?

The project being 100% youth led from start to finish.

4. If we were doing it again, is there anything we would do differently? No!



